

## On Leadership

Leadership is an invisible strand as mysterious as it is powerful. It pulls and it bonds. It is a catalyst that creates unity out of disorder. Yet, it defies definition. No combination of talents can guarantee it. No process of training can create it where the spark does not exist.

The qualities of leadership are universal; they are found in the poor and the rich, the humble and the proud, the common man, and the brilliant thinker, they are qualities that suggest paradox rather than pattern. But wherever they are found leadership makes things happen.

The most precious and intangible quality of leadership is trust - the confidence that the one who leads will act in the best interest of those who follow - the assurance that he will serve the group without sacrificing the rights of the individual.

Leadership's imperative is a "sense of rightness" -- knowing when to advance and when to pause, when to criticize and when to praise, how to encourage others to excel.

From the leader's reserves of energy and optimism, his followers draw strength. In his determination and self-confidence, they find inspiration. In its highest sense, leadership is integrity. This command by conscience asserts itself more by commitment and example than by directive. Integrity recognizes external obligations, but it heeds the quiet voice within, rather than the clamor without.

*--International Business Machines, 1974*



**Thomas E. Pomeranz, Ed.D. • President and CEO**  
8126 Wellsbrook Drive, Indianapolis, IN 46278  
Voice: (317) 871-2092 • Fax: (317) 871-2096 • [tpomer@aol.com](mailto:tpomer@aol.com)  
[www.universallifestiles.com](http://www.universallifestiles.com)